



GMCS Referral Program

GMCS is always looking for new members to join our team, and we know working with friends is a great way to take the work out of a job. This is a great way to earn **cash** for referring applicants and get your friends and family a great job! Here's how it works:

If the person you refer (also known as the applicant):

- Referral bonus after 60 days. Applicant must have obtained a valid security license/equivalent and be an employee in good standing.

...then you will receive a **\$200 bonus!** There is no cap on how many people you can refer, so you can make as much as you can recruit.

Referral Program Terms and Conditions:

- The applicant and current employee must return this form within 30 days of the applicant's hire.
- The bonus is to be paid out on the employee's paycheck within 4 weeks after eligibility is met.
- The bonus only applies to new external candidates. They cannot have previously worked for GMF or GMCS.
- Both the Referring Employee and the Applicant must be employed by the agency when any referral bonus is paid.
- Any disputes arising from this program will be the responsibility of GMCS management to resolve and will not be considered a grievance under the State Employee Grievance Procedure Act.
- The hiring process will be fair and consistent with company policy and procedures, with no bias for or against candidates whose selection might make another employee eligible for a referral bonus.

By signing below, I acknowledge that I have read and accept terms as outlines above

Current Employee

Full Name: _____ Signature: _____ Date: _____

Applicant

Full Name: _____ Signature: _____ Date: _____

For Office Use Only:

Date Received: _____ Applicants 1st Shift: _____

Approved By: _____

Applicant hit 10 shifts: _____ Bonus paid on: _____